

**ORDER OF COMMISSION**

MAY 04 2006

In the matter of Objection Nos. 001-009 filed by International Union of Operating Engineers, Local 513, on April 3, 2006, to Annual Wage Order No. 13, pertaining to the wage rate for the occupational title of Operating Engineer in the Missouri Counties of Adair – Section 001, Boone – Section 010, Cole – Section 026, Marion – Section 064, Monroe – Section 069, Pike – Section 082, Pulaski – Section 085, Ralls – Section 087 and Randolph – Section 088, issued by the Division of Labor Standards, Department of Labor and Industrial Relations; filed with the Secretary of State: March 10, 2006.

On April 3, 2006, counsel for the International Union of Operating Engineers, Local 513 (the "Objector"), filed an objection to the above-referenced Annual Wage Order No. 13 with the Labor and Industrial Relations Commission (the "Commission").

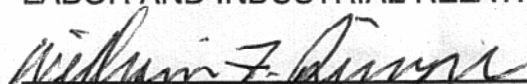
On May 2, 2006, the Commission received a stipulation in which the Objector and the Division of Labor Standards have agreed to the building construction wage rates that should be paid to Operating Engineers Group III-A in Adair, Boone, Cole, Marion, Monroe, Pike, Pulaski, Ralls, and Randolph Counties and Operating Engineers Group IV in Boone and Cole Counties. These rates are reflected in the attached stipulation.

The Commission accepts the rate reflected in the stipulation and orders that such amounts are the prevailing rate for Operating Engineers Group III-A in Adair, Boone, Cole, Marion, Monroe, Pike, Pulaski, Ralls, and Randolph Counties and Operating Engineers Group IV in Boone and Cole Counties.

The hearing of Objection Nos. 001-009 scheduled for May 22, 2006, is cancelled.

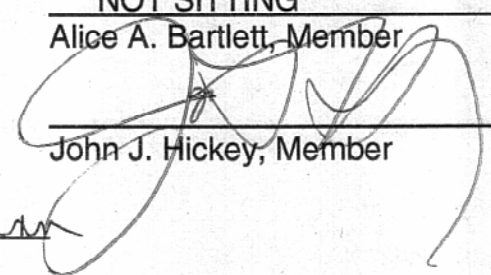
Given at Jefferson City, State of Missouri, this 4th day of May 2006.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

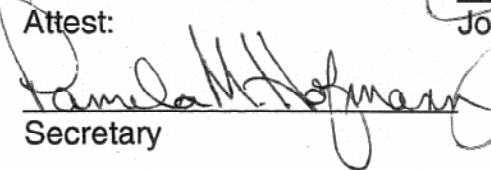
  
William F. Ringer, Chairman

NOT SITTING

Alice A. Bartlett, Member

  
John J. Hickey, Member

Attest:

  
Secretary

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MAY - 2 2006

**LABOR AND INDUSTRIAL  
RELATIONS COMMISSION**

**BEFORE THE  
LABOR AND INDUSTRIAL RELATIONS COMMISSION  
STATE OF MISSOURI**

In the matter of:

**Objections Filed By**

**International Union of Operating Engineers Local Union 513**

**Annual Wage Order No. 13 Sections 001, 010, 026, 064, 069, 082, 085, 087 & 088**

**Issued by the Division of Labor**

**Standards for Adair, Boone, Cole, Marion, Monroe, Pike, Pulaski, Ralls and Randolph Counties  
Missouri**

**STIPULATION OF FACT**

Comes now the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, together with the undersigned parties, and stipulates to the following facts:

1. That the Missouri Department of Labor and Industrial Relations, Division of Labor Standards gathered information to establish the prevailing wage rates for Annual Wage Order No. 13 Sections 001, 010, 026, 064, 069, 082, 085, 087 and 088 to be issued pursuant to Section 290.262, RSMo, and that said wage order was filed with the Secretary of State on March 10, 2006. The basic hourly prevailing wage rates for the occupational title of Operating Engineer Groups III-A and IV were set in accordance with information on file.
2. That the above-mentioned survey information has been maintained continuously and has been updated with additional information as it has become available, and the rates issued in the above-stated Annual Wage Order reflects the information which was available to the Division of Labor Standards at the time of issuance and filing with the Secretary of State on March 10, 2006.
3. That pursuant to Section 290.262, RSMo, the Department of Labor and Industrial Relations, Division of Labor Standards, is charged with determining the prevailing rates in each locality and to do so the Department shall ascertain and consider the applicable wage rates established by collective bargaining agreements, if any, and the rates that are paid generally within a locality.
4. That after conducting its survey and with further information received (See Exhibit B attached hereto and made a part hereof), the Department has determined that to accurately reflect the building construction basic hourly rates of Operating Engineer Group III-A in Adair, Boone, Cole, Marion, Monroe, Pike, Pulaski, Ralls, and Randolph Counties and Operating Engineer Group IV in Boone and Cole Counties the previously issued basic hourly rates should be altered as set forth below:



| OCCUPATIONAL TITLE             | BASIC HOURLY RATE | COUNTIES  |
|--------------------------------|-------------------|---|
| Operating Engineer Group III-A | \$24.07           | Adair, Boone, Cole, Marion,<br>Monroe, Pike, Pulaski, Ralls<br>And Randolph |
| Operating Engineer Group IV    | \$21.84           | Boone and Cole  |

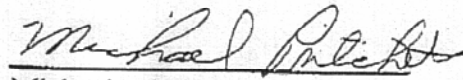
WHEREFORE, the parties pray the Commission issue an order finding that the basic hourly prevailing rates for Adair, Boone, Cole, Marion, Monroe, Pike, Pulaski, Ralls and Randolph Counties are as stipulated above and authorize the Division of Labor Standards to issue the attached replacement page(s) for these Counties setting forth the above-referenced basic hourly wage rates for Operating Engineer Groups III-A and IV.

JEREMIAH W. (JAY) NIXON  
Attorney General

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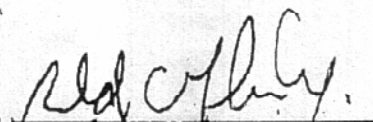
DIVISION OF LABOR STANDARDS



Michael Pritchett  
Assistant Attorney General  
Broadway State Office Building  
221 West High Street, 6th Floor  
Post Office Box 899  
Jefferson City, Missouri 65102  
(573) 751-0638

ATTORNEY FOR MISSOURI  
DEPARTMENT OF LABOR AND  
INDUSTRIAL RELATIONS  
DIVISION OF LABOR STANDARDS

TOTAL P.05



Ronald C. Gladney

Attorney at Law

4399 Laclede Ave.

St. Louis, MO 63108

(314) 531-1054

ATTORNEY FOR OBJECTORS

International Union of Operating Engineers

Local Union 513

Dated:

May 2, 2006

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## AFFIDAVIT

DIVISION OF LABOR STANDARDS

OF

JOHN LINDSEY

RE: In the matter of Objection to Annual Wage Order No. 13, issued in March 2006, as it pertains to the wage rate for the Occupational Title of "Operating Engineer" in the Counties of Adair, Boone, Cole, Marion, Monroe, Pike, Pulaski, Ralls, and Randolph, all of which said Counties are the geographic jurisdiction of International Union of Operating Engineers Local 513

COMES NOW Affiant, JOHN LINDSEY, and being first duly sworn, deposes and states as

follows:

Q. State your name.

A. JOHN LINDSEY.

Q. State your business address.

A. 230 West Dunklin, Jefferson City, MO 65101.

Q. What is your occupation?

A. I am the Business Representative and Agent for Operating Engineers Local 513 (the "Union").

Q. Describe your duties as in this capacity.

A. As Business Representative and Agent, I am responsible for the enforcement of collective bargaining agreements entered into by the Union and signatory contractor associations throughout the Counties objected to in this Objection, and in other counties in Eastern Missouri on an as-needed basis.



*Additionally, I participate in negotiations of collective bargaining agreements and grievance resolution.*

Q. Are you aware of any disparities with respect to the reporting of hours made prior to March 2006 by the Objector Union, or by any of its employees?

A. Yes. Leah Ann Hilgert was charged with the obligation of submitting hours. She and I failed to note some clerical mistakes made in the submission of those hours which have led to erroneous wage rate postings in the objected to counties. Those mistakes are as follows:

(A) Adair County Group III-A- 220 hours inadvertently submitted by Objector at \$21.84 per hour. The correct rate according to 8 CSR 30-3.060 with respect to Group III-A of the Occupational Title of Operating Engineers is \$24.07. The hours in question were inadvertently submitted by the Objector as hours at \$21.84 per hour, when they should have been submitted at \$24.07.

(B) Boone County Group III-A  
500 hours inadvertently submitted by Objector at \$21.84 per hour, should have been submitted at \$24.07 per hour rate pursuant to the Division of Labor Standards Occupational Title for Group III-A

(C) Boone County Group IV  
141 hours was inadvertently submitted by Objector at \$24.77 per hour should have been submitted at \$21.84 per hour for Group IV for the Occupational Title of Operating Engineer.

(D) Cole County Group III-A

40 hours inadvertently submitted by Objector at \$21.84 per hour for Group III-A should have been submitted at \$24.07 per hour.

(E) Cole County Group IV

5 hours inadvertently submitted by Objector at \$24.77 per hour should have been submitted at \$21.84 per hour for Group IV.

(F) Marion County Group III-A

15 hours inadvertently submitted by Objector at \$21.84 per hour for Group III-A should have been submitted at \$24.07 per hour.

(G) Monroe County Group III-A

10 hours inadvertently submitted by Objector at \$21.84 per hour for Group III-A should have been submitted at \$24.07 per hour.

(H) Pike County Group III-A

30 hours inadvertently submitted by Objector at \$21.84 per hour for Group III-A should have been submitted at \$24.07 per hour.

(I) Pulaski County Group III-A

20 hours inadvertently submitted by Objector at \$21.84 per hour for Group III-A should have been submitted at \$24.07 per hour.

(J) Ralls County Group III-A

30 hours inadvertently submitted by Objector at \$21.84 per hour for Group III-A should have been submitted at \$24.07 per hour.

(K) Randolph County Group III-A

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DIVISION OF LABOR STANDARDS

*35 hours inadvertently submitted by Objector at \$21.84 per hour for Group III-A should have been submitted at \$24.07 per hour.*

Q. Are there any changes with respect to fringe benefit rates as a result of this change?

A. No. The fringe benefit rates are consistent throughout all groups and therefore, should apply without change.

Q. What was the nature of the Group IV hours submitted in Boone and Cole Counties?

A. The hours submitted were oiler hours and should not have been submitted under Group IV. The other hours submitted under Group IV the Occupational Title Rule should be reflected as zero hours for Boone and Cole Counties.

Q. What was the nature of work performed on the other erroneously reported hours?

A. With respect to all other objections, the hours submitted consisted of work performed on masonry forklifts, which hours under the occupational title of work descriptions should have been reported as Group III-A at \$24.07 per hour. Confusion arises because the Group III-A and the Occupational Title Rule 8 CSR 30-3.060, differs from the Operating Engineers Local 513 collective bargaining agreement groupings in that masonry forklifts in the collective bargaining agreement are listed as Group II, but under the Occupational Title Rule, they are Group III-A. This caused the confusion in question.

Q. If the clerical changes above are corrected, what would be the result?

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A. The proposed changes to Annual Wage Order No. 13 wage rates as described above are reflective of the Objector's collective bargaining agreement when read in conjunction with 8 CSR 30-3.060, and said collective bargaining agreements with signatory employers applied throughout the geographic areas of this Objection.

FURTHER AFFIANT SAYETH NAUGHT.

X John Lindsey  
JOHN LINDSEY

STATE OF MISSOURI )

COUNTY OF Cole )

) SS.

COMES NOW JOHN LINDSEY, the Affiant herein, being duly sworn upon his oath, deposes and states that the facts contained in the foregoing "Affidavit of John Lindsey" are true and correct to the best of his knowledge, information and belief.

X John Lindsey  
JOHN LINDSEY

Subscribed and sworn to before me, a Notary Public, this 27th day of April, 2006.

JEEMOL J. SMITH  
Notary Public - Notary Seal  
STATE OF MISSOURI  
County of Cole  
My Commission Expires 5/4/2008

Jeemol J. Smith  
NOTARY PUBLIC

My Commission Expires:

5-4-08

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## AFFIDAVIT

OF

DIVISION OF LABOR STANDARDS

LEAH ANN HILGERT

RE: In the matter of Objection to Annual Wage Order No. 13, issued in March 2006, as it pertains to the wage rate for the Occupational Title of "Operating Engineer" in the Counties of Adair, Boone, Cole, Marion, Monroe, Pike, Pulaski, Ralls, and Randolph, all of which said Counties are the geographic jurisdiction of International Union of Operating Engineers Local 513

COMES NOW Affiant, LEAH ANN HILGERT, and being first duly sworn, deposes and states as follows:

Q. State your name.

A. LEAH ANN HILGERT.

Q. State your business address.

A. 230 West Dunklin, Jefferson City, MO 65101.

Q. What is your occupation?

A. I am the Office Manager for Operating Engineers Local 513 (the "Union").

Q. Describe your duties as in this capacity.

A. As Office Manager, my duties are to manage the office and perform such duties as directed by Business Agents within the Jefferson City office of Operating Engineers Local 513, and specifically, in this case, to accumulate and tabulate hours for submission to the Division of Labor Standards. I have held this job for approximately one (1) year.

Q. Are you aware of any disparities with respect to the reporting of hours made prior to March 2006 by the Objector Union, or by any of its employees?

A. Yes. I made the mistake in compiling the submission of hours. This was the first Annual Wage Order for which I have compiled hours. Those mistakes are as follows:

- (A) Adair County Group III-A- 220 hours inadvertently submitted by Objector at \$21.84 per hour. The correct rate according to 8 CSR 30-3.060 with respect to Group III-A of the Occupational Title of Operating Engineers is \$24.07. The hours in question were inadvertently submitted by the Objector as hours at \$21.84 per hour, when they should have been submitted at \$24.07.
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DIVISION OF LABOR STANDARDS



- (E) Cole County Group IV  
5 hours inadvertently submitted by Objector at \$24.77 per hour should have been submitted at \$21.84 per hour for Group IV.
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- (G) Monroe County Group III-A  
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- (I) Pulaski County Group III-A  
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- (J) Ralls County Group III-A  
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DIVISION OF LABOR STANDARDS

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A. The proposed changes to Annual Wage Order No. 13 wage rates as described above are reflective of the Objector's collective bargaining agreement when read in

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conjunction with 8 CSR 30-3.060, and said collective bargaining agreements with signatory employers applied throughout the geographic areas of this Objection.

FURTHER AFFIANT SAYETH NAUGHT.

X Leah Ann Hilgert  
LEAH ANN HILGERT

STATE OF MISSOURI )

COUNTY OF Cole )

) SS.

COMES NOW LEAH ANN HILGERT, the Affiant herein, being duly sworn upon her oath, deposes and states that the facts contained in the foregoing "Affidavit of Leah Ann Hilgert" are true and correct to the best of her knowledge, information and belief.

X Leah Ann Hilgert  
LEAH ANN HILGERT

Subscribed and sworn to before me, a Notary Public, this 27th day of

April, 2006.

JEEMOL J. SMITH  
Notary Public - Notary Seal  
STATE OF MISSOURI  
County of Cole  
My Commission Expires 5/4/2008

Jeemol J. Smith  
NOTARY PUBLIC

My Commission Expires:

5-4-08

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DIVISION OF LABOR STANDARDS



| OCCUPATIONAL TITLE             | **Effective<br>Date of<br>Increase | * | Basic<br>Hourly<br>Rates              | Over-<br>Time<br>Schedule | Holiday<br>Schedule | Total Fringe Benefits |
|--------------------------------|------------------------------------|---|---------------------------------------|---------------------------|---------------------|-----------------------|
| Asbestos Worker                |                                    |   | \$31.93                               | FED                       |                     | \$5.81                |
| Boilermaker                    |                                    |   | \$28.60                               | 57                        | 7                   | \$17.00               |
| Bricklayers-Stone Mason        |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Carpenter                      |                                    |   | \$21.13                               | 60                        | 15                  | \$9.58                |
| Cement Mason                   |                                    |   | \$23.56                               | 9                         | 3                   | \$9.92                |
| Electrician (Inside Wireman)   |                                    |   | \$26.05                               | 69                        | 75                  | \$4.30 + 30%          |
| Communication Technician       |                                    |   | USE ELECTRICIAN (INSIDE WIREMAN) RATE |                           |                     |                       |
| Elevator Constructor           |                                    | a | \$35.815                              | 26                        | 54                  | \$14.554              |
| Operating Engineer             |                                    |   |                                       |                           |                     |                       |
| Group I                        |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group II                       |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group III                      |                                    |   | \$22.82                               | 86                        | 66                  | \$14.53               |
| Group III-A                    |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group IV                       |                                    |   | \$21.84                               | 86                        | 66                  | \$14.53               |
| Group V                        |                                    |   | \$24.77                               | 86                        | 66                  | \$14.53               |
| Pipe Fitter                    |                                    | b | \$30.75                               | 91                        | 69                  | \$17.43               |
| Glazier                        |                                    |   | \$25.11                               | 88                        | 32                  | \$11.22               |
| Laborer (Building):            |                                    |   |                                       |                           |                     |                       |
| General                        |                                    |   | \$17.87                               | 110                       | 7                   | \$8.43                |
| First Semi-Skilled             |                                    |   | \$19.87                               | 110                       | 7                   | \$8.43                |
| Second Semi-Skilled            |                                    |   | \$18.87                               | 110                       | 7                   | \$8.43                |
| Lather                         |                                    |   | USE CARPENTER RATE                    |                           |                     |                       |
| Linoleum Layer & Cutter        |                                    |   | USE CARPENTER RATE                    |                           |                     |                       |
| Marble Mason                   |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Millwright                     |                                    |   | \$22.13                               | 60                        | 15                  | \$9.58                |
| Iron Worker                    |                                    |   | \$20.60                               | 53                        | 10                  | \$12.21               |
| Painter                        |                                    |   | \$20.05                               | 18                        | 7                   | \$6.92                |
| Plasterer                      |                                    |   | \$22.45                               | 68                        | 4                   | \$13.33               |
| Plumber                        |                                    | b | \$30.75                               | 91                        | 69                  | \$17.43               |
| Pile Driver                    |                                    |   | \$22.13                               | 60                        | 15                  | \$9.58                |
| Roofer                         |                                    |   | \$24.75                               | 12                        | 4                   | \$8.99                |
| Sheet Metal Worker             |                                    |   | \$24.64                               | 40                        | 23                  | \$10.81               |
| Sprinkler Fitter               |                                    |   | \$29.09                               | 33                        | 19                  | \$12.65               |
| Terrazzo Worker                |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Tile Setter                    |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Truck Driver-Teamster          |                                    |   |                                       |                           |                     |                       |
| Group I                        |                                    |   | \$22.94                               | 103                       | 77                  | \$7.50                |
| Group II                       |                                    |   | \$23.10                               | 103                       | 77                  | \$7.50                |
| Group III                      |                                    |   | \$23.09                               | 103                       | 77                  | \$7.50                |
| Group IV                       |                                    |   | \$23.21                               | 103                       | 77                  | \$7.50                |
| Traffic Control Service Driver |                                    |   |                                       |                           |                     |                       |
| Welders - Acetylene & Electric |                                    | * |                                       |                           |                     |                       |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

| OCCUPATIONAL TITLE             | **Effective Date of | * | Basic Hourly Rates                    | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--------------------------------|---------------------|---|---------------------------------------|--------------------|------------------|-----------------------|
| Asbestos Worker                |                     |   | \$26.44                               | 55                 | 60               | \$12.76               |
| Boilermaker                    |                     |   | \$28.60                               | 57                 | 7                | \$17.00               |
| Bricklayers - Stone Mason      |                     |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Carpenter                      |                     |   | \$21.13                               | 60                 | 15               | \$9.58                |
| Cement Mason                   |                     |   | \$23.56                               | 9                  | 3                | \$9.92                |
| Electrician (Inside Wireman)   |                     |   | \$26.32                               | 28                 | 7                | \$10.50 + 13%         |
| Communication Technician       |                     |   | USE ELECTRICIAN (INSIDE WIREMAN) RATE |                    |                  |                       |
| Elevator Constructor           |                     | a | \$34.065                              | 26                 | 54               | \$13.241              |
| Operating Engineer             |                     |   |                                       |                    |                  |                       |
| Group I                        |                     |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group II                       |                     |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group III                      |                     |   | \$22.82                               | 86                 | 66               | \$14.53               |
| Group III-A                    |                     |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group IV                       |                     |   | \$21.84                               | 86                 | 66               | \$14.53               |
| Group V                        |                     |   | \$24.77                               | 86                 | 66               | \$14.53               |
| Pipe Fitter                    |                     | b | \$30.75                               | 91                 | 69               | \$17.43               |
| Glazier                        |                     |   | \$21.75                               | FED                |                  | \$12.21 + 9.4%        |
| Laborer (Building):            |                     |   |                                       |                    |                  |                       |
|                                |                     |   | \$17.87                               | 110                | 7                | \$8.43                |
| First Semi-Skilled             |                     |   | \$19.87                               | 110                | 7                | \$8.43                |
| Second Semi-Skilled            |                     |   | \$18.87                               | 110                | 7                | \$8.43                |
| Lather                         |                     |   | USE CARPENTER RATE                    |                    |                  |                       |
| Linoleum Layer & Cutter        |                     |   | USE CARPENTER RATE                    |                    |                  |                       |
| Marble Mason                   |                     |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Millwright                     |                     |   | \$22.13                               | 60                 | 15               | \$9.58                |
| Iron Worker                    |                     |   | \$22.85                               | 11                 | 8                | \$14.64               |
| Painter                        |                     |   | \$20.05                               | 18                 | 7                | \$6.92                |
| Plasterer                      |                     |   | \$20.01                               | 94                 | 5                | \$9.10                |
| Plumber                        |                     | b | \$30.75                               | 91                 | 69               | \$17.43               |
| Pile Driver                    |                     |   | \$22.13                               | 60                 | 15               | \$9.58                |
| Roofer                         |                     |   | \$24.75                               | 12                 | 4                | \$8.99                |
| Sheet Metal Worker             |                     |   | \$24.64                               | 40                 | 23               | \$10.81               |
| Sprinkler Fitter               |                     |   | \$29.09                               | 33                 | 19               | \$12.65               |
| Terrazzo Worker                |                     |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Tile Setter                    |                     |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Truck Driver - Teamster        |                     |   |                                       |                    |                  |                       |
| Group I                        |                     |   | \$21.00                               | 101                | 5                | \$7.50                |
| Group II                       |                     |   | \$21.65                               | 101                | 5                | \$7.50                |
| Group III                      |                     |   | \$21.15                               | 101                | 5                | \$7.50                |
| Group IV                       |                     |   | \$21.65                               | 101                | 5                | \$7.50                |
| Traffic Control Service Driver |                     |   |                                       |                    |                  |                       |
| Welders - Acetylene & Electric |                     | * |                                       |                    |                  |                       |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

| OCCUPATIONAL TITLE             | **Effective<br>Date of<br>Increase | * | Basic<br>Hourly<br>Rates              | Over-<br>Time<br>Schedule | Holiday<br>Schedule | Total Fringe Benefits |
|--------------------------------|------------------------------------|---|---------------------------------------|---------------------------|---------------------|-----------------------|
| Asbestos Worker                |                                    |   | \$26.44                               | 55                        | 60                  | \$12.76               |
| Boilermaker                    |                                    |   | \$28.19                               | 57                        | 7                   | \$17.42               |
| Bricklayers-Stone Mason        |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Carpenter                      |                                    |   | \$21.13                               | 60                        | 15                  | \$9.58                |
| Cement Mason                   |                                    |   | \$20.99                               | 9                         | 3                   | \$9.31                |
| Electrician (Inside Wireman)   |                                    |   | \$26.32                               | 28                        | 7                   | \$10.50 + 13%         |
| Communication Technician       |                                    |   | USE ELECTRICIAN (INSIDE WIREMAN) RATE |                           |                     |                       |
| Elevator Constructor           |                                    | a | \$35.815                              | 26                        | 54                  | \$14.554              |
| Operating Engineer             |                                    |   |                                       |                           |                     |                       |
| Group I                        |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group II                       |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group III                      |                                    |   | \$22.82                               | 86                        | 66                  | \$14.53               |
| Group III-A                    |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group IV                       |                                    |   | \$21.84                               | 86                        | 66                  | \$14.53               |
| Group V                        |                                    |   | \$24.77                               | 86                        | 66                  | \$14.53               |
| Pipe Fitter                    |                                    | b | \$30.75                               | 91                        | 69                  | \$17.43               |
| Glazier                        |                                    |   | \$15.00                               | FED                       |                     | \$1.42                |
| Laborer (Building):            |                                    |   |                                       |                           |                     |                       |
| General                        |                                    |   | \$17.87                               | 110                       | 7                   | \$8.43                |
| First Semi-Skilled             |                                    |   | \$19.87                               | 110                       | 7                   | \$8.43                |
| Second Semi-Skilled            |                                    |   | \$18.87                               | 110                       | 7                   | \$8.43                |
| Lather                         |                                    |   | USE CARPENTER RATE                    |                           |                     |                       |
| Linoleum Layer & Cutter        |                                    |   | USE CARPENTER RATE                    |                           |                     |                       |
| Marble Mason                   |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Millwright                     |                                    |   | \$22.13                               | 60                        | 15                  | \$9.58                |
| Iron Worker                    |                                    |   | \$22.85                               | 11                        | 8                   | \$14.64               |
| Painter                        |                                    |   | \$20.05                               | 18                        | 7                   | \$6.92                |
| Plasterer                      |                                    |   | \$20.01                               | 94                        | 5                   | \$9.10                |
| Plumber                        |                                    |   | \$21.50                               | FED                       |                     | \$3.20                |
| Pile Driver                    |                                    |   | \$22.13                               | 60                        | 15                  | \$9.58                |
| Roofer                         |                                    |   | \$24.75                               | 12                        | 4                   | \$8.99                |
| Sheet Metal Worker             |                                    |   | \$24.64                               | 40                        | 23                  | \$10.81               |
| Sprinkler Fitter               |                                    |   | \$15.25                               | FED                       |                     | \$2.37                |
| Terrazzo Worker                |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Tile Setter                    |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Truck Driver-Teamster          |                                    |   |                                       |                           |                     |                       |
| Group I                        |                                    |   | \$20.50                               | 101                       | 5                   | \$7.50                |
| Group II                       |                                    |   | \$21.20                               | 101                       | 5                   | \$7.50                |
| Group III                      |                                    |   | \$20.90                               | 101                       | 5                   | \$7.50                |
| Group IV                       |                                    |   | \$21.20                               | 101                       | 5                   | \$7.50                |
| Traffic Control Service Driver |                                    |   |                                       |                           |                     |                       |
| Welders-Acetylene & Electric   |                                    | * |                                       |                           |                     |                       |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.



| OCCUPATIONAL TITLE           | **Effective<br>Date of<br>Increase | * | Basic<br>Hourly<br>Rates              | Over-<br>Time<br>Schedule | Holiday<br>Schedule | Total Fringe Benefits |
|------------------------------|------------------------------------|---|---------------------------------------|---------------------------|---------------------|-----------------------|
| Asbestos Worker              |                                    |   | \$10.00                               | FED                       |                     | \$0.92                |
| Boilermaker                  |                                    |   | \$28.19                               | 57                        | 7                   | \$17.42               |
| Bricklayers-Stone Mason      |                                    |   | \$26.75                               | 72                        | 5                   | \$13.97               |
| Carpenter                    |                                    |   | \$20.39                               | 79                        | 42                  | \$8.62                |
| Cement Mason                 |                                    |   | \$25.78                               | 23                        | 5                   | \$4.69                |
| Electrician (Inside Wireman) |                                    |   | \$26.05                               | 69                        | 75                  | \$4.30 + 30%          |
| Communication Technician     |                                    |   | USE ELECTRICIAN (INSIDE WIREMAN) RATE |                           |                     |                       |
| Elevator Constructor         |                                    | a | \$35.815                              | 26                        | 54                  | \$14.554              |
| Operating Engineer           |                                    |   |                                       |                           |                     |                       |
| Group I                      |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group II                     |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group III                    |                                    |   | \$22.82                               | 86                        | 66                  | \$14.53               |
| Group III-A                  |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group IV                     |                                    |   | \$21.84                               | 86                        | 66                  | \$14.53               |
| Group V                      |                                    |   | \$24.77                               | 86                        | 66                  | \$14.53               |
| Pipe Fitter                  |                                    | b | \$30.75                               | 91                        | 69                  | \$17.43               |
| Glazier                      |                                    |   | \$20.35                               | 20                        | 7                   | \$2.04                |
| Laborer (Building):          |                                    |   |                                       |                           |                     |                       |
| General                      |                                    |   | \$17.87                               | 110                       | 7                   | \$8.43                |
| First Semi-Skilled           |                                    |   | \$19.87                               | 110                       | 7                   | \$8.43                |
| Second Semi-Skilled          |                                    |   | \$18.87                               | 110                       | 7                   | \$8.43                |
| Lather                       |                                    |   | USE CARPENTER RATE                    |                           |                     |                       |
| Linoleum Layer & Cutter      |                                    |   | \$26.03                               | 92                        | 26                  | \$8.65                |
| Marble Mason                 |                                    |   | \$26.02                               | 76                        | 51                  | \$9.73                |
| Millwright                   |                                    |   | \$29.77                               | 77                        | 41                  | \$8.82                |
| Iron Worker                  |                                    |   | \$20.60                               | 53                        | 10                  | \$12.21               |
| Painter                      |                                    |   | \$27.04                               | 104                       | 12                  | \$9.18                |
| Plasterer                    |                                    |   | \$24.50                               | 108                       | 58                  | \$12.40               |
| Plumber                      |                                    | b | \$30.75                               | 91                        | 69                  | \$17.43               |
| Pile Driver                  |                                    |   | \$29.77                               | 77                        | 41                  | \$8.82                |
| Roofer                       |                                    |   | \$26.25                               | 15                        | 73                  | \$11.30               |
| Sheet Metal Worker           |                                    |   | \$31.66                               | 32                        | 25                  | \$15.45               |
| Sprinkler Fitter             |                                    |   | \$29.09                               | 33                        | 19                  | \$12.65               |
| Terrazzo Worker              |                                    |   | \$29.55                               | 116                       | 5                   | \$3.75                |
| Tile Setter                  |                                    |   | \$26.02                               | 76                        | 51                  | \$9.73                |
| Truck Driver-Teamster        |                                    |   |                                       |                           |                     |                       |
| Group I                      |                                    |   | \$23.67                               | 103                       | 77                  | \$7.50                |
| Group II                     |                                    |   | \$23.83                               | 103                       | 77                  | \$7.50                |
| Group III                    |                                    |   | \$23.82                               | 103                       | 77                  | \$7.50                |
| Group IV                     |                                    |   | \$23.94                               | 103                       | 77                  | \$7.50                |
| Welders-Acetylene & Electric |                                    | * |                                       |                           |                     |                       |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.



| OCCUPATIONAL TITLE           | **Effective<br>Date of<br>Increase | * | Basic<br>Hourly<br>Rates              | Over-<br>Time<br>Schedule | Holiday<br>Schedule | Total Fringe Benefits |
|------------------------------|------------------------------------|---|---------------------------------------|---------------------------|---------------------|-----------------------|
| Asbestos Worker              |                                    |   | \$26.44                               | 55                        | 60                  | \$12.76               |
| Boilermaker                  |                                    |   | \$28.19                               | 57                        | 7                   | \$17.42               |
| Bricklayers-Stone Mason      |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Carpenter                    |                                    |   | \$21.13                               | 60                        | 15                  | \$9.58                |
| Cement Mason                 |                                    |   | \$20.99                               | 9                         | 3                   | \$9.31                |
| Electrician (Inside Wireman) |                                    |   | \$26.05                               | 69                        | 75                  | \$4.30 + 30%          |
| Communication Technician     |                                    |   | USE ELECTRICIAN (INSIDE WIREMAN) RATE |                           |                     |                       |
| Elevator Constructor         |                                    | a | \$35.815                              | 26                        | 54                  | \$14.554              |
| Operating Engineer           |                                    |   |                                       |                           |                     |                       |
| Group I                      |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group II                     |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group III                    |                                    |   | \$22.82                               | 86                        | 66                  | \$14.53               |
| Group III-A                  |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group IV                     |                                    |   | \$21.84                               | 86                        | 66                  | \$14.53               |
| Group V                      |                                    |   | \$24.77                               | 86                        | 66                  | \$14.53               |
| Pipe Fitter                  |                                    | b | \$30.75                               | 91                        | 69                  | \$17.43               |
| Glazier                      |                                    |   | \$28.73                               | 87                        | 31                  | \$15.13 + 13.2%       |
| Laborer (Building):          |                                    |   |                                       |                           |                     |                       |
| General                      |                                    |   | \$17.87                               | 110                       | 7                   | \$8.43                |
| First Semi-Skilled           |                                    |   | \$19.87                               | 110                       | 7                   | \$8.43                |
| Second Semi-Skilled          |                                    |   | \$18.87                               | 110                       | 7                   | \$8.43                |
| Lather                       |                                    |   | USE CARPENTER RATE                    |                           |                     |                       |
| Linoleum Layer & Cutter      |                                    |   | USE CARPENTER RATE                    |                           |                     |                       |
| Marble Mason                 |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Millwright                   |                                    |   | \$22.13                               | 60                        | 15                  | \$9.58                |
| Iron Worker                  |                                    |   | \$20.60                               | 53                        | 10                  | \$12.21               |
| Painter                      |                                    |   | \$20.05                               | 18                        | 7                   | \$6.92                |
| Plasterer                    |                                    |   | \$20.01                               | 94                        | 5                   | \$9.10                |
| Plumber                      |                                    | b | \$30.75                               | 91                        | 69                  | \$17.43               |
| Pile Driver                  |                                    |   | \$22.13                               | 60                        | 15                  | \$9.58                |
| Roofer                       |                                    |   | \$26.25                               | 15                        | 73                  | \$11.30               |
| Sheet Metal Worker           |                                    |   | \$31.66                               | 32                        | 25                  | \$15.45               |
| Sprinkler Fitter             |                                    |   | \$29.09                               | 33                        | 19                  | \$12.65               |
| Terrazzo Worker              |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Tile Setter                  |                                    |   | \$25.39                               | 59                        | 7                   | \$10.12               |
| Truck Driver-Teamster        |                                    |   |                                       |                           |                     |                       |
| Group I                      |                                    |   | \$23.67                               | 103                       | 77                  | \$7.50                |
| Group II                     |                                    |   | \$23.83                               | 103                       | 77                  | \$7.50                |
| Group III                    |                                    |   | \$23.82                               | 103                       | 77                  | \$7.50                |
| Group IV                     |                                    |   | \$23.94                               | 103                       | 77                  | \$7.50                |
| Welders-Acetylene & Electric |                                    | * |                                       |                           |                     |                       |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

| OCCUPATIONAL TITLE           | **Effective<br>Date of<br>Increase | * | Basic<br>Hourly<br>Rates              | Over-<br>Time<br>Schedule | Holiday<br>Schedule | Total Fringe Benefits |
|------------------------------|------------------------------------|---|---------------------------------------|---------------------------|---------------------|-----------------------|
| Asbestos Worker              |                                    |   | \$29.64                               | 55                        | 60                  | \$12.76               |
| Boilermaker                  |                                    |   | \$28.19                               | 57                        | 7                   | \$17.42               |
| Bricklayers-Stone Mason      |                                    |   | \$26.75                               | 72                        | 5                   | \$13.97               |
| Carpenter                    |                                    | b | \$26.61                               | 79                        | 42                  | \$8.62                |
| Cement Mason                 |                                    |   | \$25.78                               | 23                        | 5                   | \$4.69                |
| Electrician (Inside Wireman) |                                    |   | \$26.05                               | 69                        | 75                  | \$4.30 + 30%          |
| Communication Technician     |                                    |   | USE ELECTRICIAN (INSIDE WIREMAN) RATE |                           |                     |                       |
| Elevator Constructor         |                                    | a | \$35.815                              | 26                        | 54                  | \$14.554              |
| Operating Engineer           |                                    |   |                                       |                           |                     |                       |
| Group I                      |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group II                     |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group III                    |                                    |   | \$22.82                               | 86                        | 66                  | \$14.53               |
| Group III-A                  |                                    |   | \$24.07                               | 86                        | 66                  | \$14.53               |
| Group IV                     |                                    |   | \$21.84                               | 86                        | 66                  | \$14.53               |
| Group V                      |                                    |   | \$24.77                               | 86                        | 66                  | \$14.53               |
| Pipe Fitter                  |                                    | c | \$30.75                               | 91                        | 69                  | \$17.43               |
| Glazier                      |                                    |   | \$28.81                               | 87                        | 31                  | \$15.13 + 13.2%       |
| Laborer (Building):          |                                    |   |                                       |                           |                     |                       |
| General                      |                                    |   | \$17.87                               | 110                       | 7                   | \$8.43                |
| First Semi-Skilled           |                                    |   | \$19.87                               | 110                       | 7                   | \$8.43                |
| Second Semi-Skilled          |                                    |   | \$18.87                               | 110                       | 7                   | \$8.43                |
| Lather                       |                                    | b | \$26.61                               | 79                        | 42                  | \$8.62                |
| Linoleum Layer & Cutter      |                                    |   | \$26.03                               | 92                        | 26                  | \$8.65                |
| Marble Mason                 |                                    |   | \$26.02                               | 76                        | 51                  | \$9.73                |
| Millwright                   |                                    |   | \$29.77                               | 77                        | 41                  | \$8.82                |
| Iron Worker                  |                                    |   | \$22.85                               | 11                        | 8                   | \$14.64               |
| Painter                      |                                    |   | \$27.04                               | 104                       | 12                  | \$9.18                |
| Plasterer                    |                                    |   | \$25.39                               | 67                        | 3                   | \$10.89               |
| Plumber                      |                                    | c | \$30.75                               | 91                        | 69                  | \$17.43               |
| Pile Driver                  |                                    |   | \$29.77                               | 77                        | 41                  | \$8.82                |
| Roofer                       |                                    |   | \$26.25                               | 15                        | 73                  | \$11.30               |
| Sheet Metal Worker           |                                    |   | \$31.66                               | 32                        | 25                  | \$15.45               |
| Sprinkler Fitter             |                                    |   | \$29.09                               | 33                        | 19                  | \$12.65               |
| Terrazzo Worker              |                                    |   | \$29.55                               | 116                       | 5                   | \$3.75                |
| Tile Setter                  |                                    |   | \$26.02                               | 76                        | 51                  | \$9.73                |
| Truck Driver-Teamster        |                                    |   |                                       |                           |                     |                       |
| Group I                      |                                    |   | \$23.67                               | 103                       | 77                  | \$7.50                |
| Group II                     |                                    |   | \$23.83                               | 103                       | 77                  | \$7.50                |
| Group III                    |                                    |   | \$23.82                               | 103                       | 77                  | \$7.50                |
| Group IV                     |                                    |   | \$23.94                               | 103                       | 77                  | \$7.50                |
| Welders-Acetylene & Electric |                                    | * |                                       |                           |                     |                       |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

| OCCUPATIONAL TITLE             | **Effective Date of Increase | * | Basic Hourly Rates                    | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--------------------------------|------------------------------|---|---------------------------------------|--------------------|------------------|-----------------------|
| Asbestos Worker                |                              |   | \$17.15                               | FED                |                  | \$2.28                |
| Boilermaker                    |                              |   | \$28.19                               | 57                 | 7                | \$17.42               |
| Bricklayers-Stone Mason        |                              |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Carpenter                      |                              |   | \$28.90                               | 78                 | 41               | \$8.30                |
| Cement Mason                   |                              |   | \$25.78                               | 23                 | 5                | \$4.69                |
| Electrician (Inside Wireman)   |                              |   | \$26.95                               | 21                 | 48               | \$8.92 + 10%          |
| Communication Technician       |                              |   | USE ELECTRICIAN (INSIDE WIREMAN) RATE |                    |                  |                       |
| Elevator Constructor           |                              | a | \$35.815                              | 26                 | 54               | \$14.554              |
| Operating Engineer             |                              |   |                                       |                    |                  |                       |
| Group I                        |                              |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group II                       |                              |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group III                      |                              |   | \$22.82                               | 86                 | 66               | \$14.53               |
| Group III-A                    |                              |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group IV                       |                              |   | \$21.84                               | 86                 | 66               | \$14.53               |
| Group V                        |                              |   | \$24.77                               | 86                 | 66               | \$14.53               |
| Pipe Fitter                    |                              | b | \$30.75                               | 91                 | 69               | \$17.43               |
| Glazier                        |                              |   | \$20.26                               | 36                 | 52               | \$3.70                |
| Laborer (Building):            |                              |   |                                       |                    |                  |                       |
| General                        |                              |   | \$18.97                               | 110                | 7                | \$8.13                |
| First Semi-Skilled             |                              |   | \$20.87                               | 110                | 7                | \$8.13                |
| Second Semi-Skilled            |                              |   | \$19.87                               | 110                | 7                | \$8.13                |
| Lather                         |                              |   | \$28.90                               | 78                 | 41               | \$8.30                |
| Linoleum Layer & Cutter        |                              |   | \$26.03                               | 92                 | 26               | \$8.65                |
| Marble Mason                   |                              |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Millwright                     |                              |   | \$29.77                               | 77                 | 41               | \$8.82                |
| Iron Worker                    |                              |   | \$22.85                               | 11                 | 8                | \$14.64               |
| Painter                        |                              |   | \$20.04                               | 105                | 16               | \$8.87                |
| Plasterer                      |                              |   | \$25.39                               | 67                 | 3                | \$10.89               |
| Plumber                        |                              | b | \$30.75                               | 91                 | 69               | \$17.43               |
| Pile Driver                    |                              |   | \$28.90                               | 78                 | 41               | \$8.30                |
| Roofer                         |                              |   | \$24.75                               | 12                 | 4                | \$8.99                |
| Sheet Metal Worker             |                              |   | \$24.64                               | 40                 | 23               | \$10.81               |
| Sprinkler Fitter               |                              |   | \$29.09                               | 33                 | 19               | \$12.65               |
| Terrazzo Worker                |                              |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Tile Setter                    |                              |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Truck Driver-Teamster          |                              |   |                                       |                    |                  |                       |
| Group I                        |                              |   | \$20.25                               | 101                | 36               | \$5.00                |
| Group II                       |                              |   | \$20.72                               | 101                | 36               | \$5.00                |
| Group III                      |                              |   | \$20.65                               | 101                | 36               | \$5.00                |
| Group IV                       |                              |   | \$20.77                               | 101                | 36               | \$5.00                |
| Traffic Control Service Driver |                              |   |                                       |                    |                  |                       |
| Welders-Acetylene & Electric   |                              | * |                                       |                    |                  |                       |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.



| OCCUPATIONAL TITLE           | **Effective Date of Increase | * | Basic Hourly Rates                    | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|------------------------------|------------------------------|---|---------------------------------------|--------------------|------------------|-----------------------|
| Asbestos Worker              |                              |   | \$26.44                               | 55                 | 60               | \$12.76               |
| Boilermaker                  |                              |   | \$28.19                               | 57                 | 7                | \$17.42               |
| Bricklayers-Stone Mason      |                              |   | \$26.75                               | 72                 | 5                | \$13.97               |
| Carpenter                    |                              |   | \$20.39                               | 79                 | 42               | \$8.62                |
| Cement Mason                 |                              |   | \$25.78                               | 23                 | 5                | \$4.69                |
| Electrician (Inside Wireman) |                              |   | \$26.05                               | 69                 | 75               | \$4.30 + 30%          |
| Communication Technician     |                              |   | USE ELECTRICIAN (INSIDE WIREMAN) RATE |                    |                  |                       |
| Elevator Constructor         |                              | a | \$35.815                              | 26                 | 54               | \$14.554              |
| Operating Engineer           |                              |   |                                       |                    |                  |                       |
| Group I                      |                              |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group II                     |                              |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group III                    |                              |   | \$22.82                               | 86                 | 66               | \$14.53               |
| Group III-A                  |                              |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group IV                     |                              |   | \$21.84                               | 86                 | 66               | \$14.53               |
| Group V                      |                              |   | \$24.77                               | 86                 | 66               | \$14.53               |
| Pipe Fitter                  |                              | b | \$30.75                               | 91                 | 69               | \$17.43               |
| Glazier                      |                              | c | \$22.40                               | 122                | 76               | \$13.25 + 3.4%        |
| Laborer (Building):          |                              |   |                                       |                    |                  |                       |
| General                      |                              |   | \$17.87                               | 110                | 7                | \$8.43                |
| First Semi-Skilled           |                              |   | \$19.87                               | 110                | 7                | \$8.43                |
| Second Semi-Skilled          |                              |   | \$18.87                               | 110                | 7                | \$8.43                |
| Lather                       |                              |   | USE CARPENTER RATE                    |                    |                  |                       |
| Linoleum Layer & Cutter      |                              |   | \$26.03                               | 92                 | 26               | \$8.65                |
| Marble Mason                 |                              |   | \$26.02                               | 76                 | 51               | \$9.73                |
| Millwright                   |                              |   | \$29.77                               | 77                 | 41               | \$8.82                |
| Iron Worker                  |                              |   | \$20.60                               | 53                 | 10               | \$12.21               |
| Painter                      |                              |   | \$27.04                               | 104                | 12               | \$9.18                |
| Plasterer                    |                              |   | \$25.39                               | 67                 | 3                | \$10.89               |
| Plumber                      |                              | b | \$30.75                               | 91                 | 69               | \$17.43               |
| Pile Driver                  |                              |   | \$29.77                               | 77                 | 41               | \$8.82                |
| Roofer                       |                              |   | \$26.25                               | 15                 | 73               | \$11.30               |
| Sheet Metal Worker           |                              |   | \$31.66                               | 32                 | 25               | \$15.45               |
| Sprinkler Fitter             |                              |   | \$29.09                               | 33                 | 19               | \$12.65               |
| Terrazzo Worker              |                              |   | \$29.55                               | 116                | 5                | \$3.75                |
| Tile Setter                  |                              |   | \$26.02                               | 76                 | 51               | \$9.73                |
| Truck Driver-Teamster        |                              |   |                                       |                    |                  |                       |
| Group I                      |                              |   | \$23.67                               | 103                | 77               | \$7.50                |
| Group II                     |                              |   | \$23.83                               | 103                | 77               | \$7.50                |
| Group III                    |                              |   | \$23.82                               | 103                | 77               | \$7.50                |
| Group IV                     |                              |   | \$23.94                               | 103                | 77               | \$7.50                |
| Welders-Acetylene & Electric |                              | * |                                       |                    |                  |                       |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.



| OCCUPATIONAL TITLE             | *Effective Date of Increase | * | Basic Hourly Rates                    | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--------------------------------|-----------------------------|---|---------------------------------------|--------------------|------------------|-----------------------|
| Asbestos Worker                |                             |   | \$27.64                               | 52                 | 53               | \$18.73               |
| Boilermaker                    |                             |   | \$28.60                               | 57                 | 7                | \$17.00               |
| Bricklayers-Stone Mason        |                             |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Carpenter                      |                             |   | \$21.13                               | 60                 | 15               | \$9.58                |
| Cement Mason                   |                             |   | \$20.99                               | 9                  | 3                | \$9.31                |
| Electrician (Inside Wireman)   |                             |   | \$26.32                               | 28                 | 7                | \$10.50 + 13%         |
| Communication Technician       |                             |   | USE ELECTRICIAN (INSIDE WIREMAN) RATE |                    |                  |                       |
| Elevator Constructor           |                             | a | \$35.815                              | 26                 | 54               | \$14.554              |
| Operating Engineer             |                             |   |                                       |                    |                  |                       |
| Group I                        |                             |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group II                       |                             |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group III                      |                             |   | \$22.82                               | 86                 | 66               | \$14.53               |
| Group III-A                    |                             |   | \$24.07                               | 86                 | 66               | \$14.53               |
| Group IV                       |                             |   | \$21.84                               | 86                 | 66               | \$14.53               |
| Group V                        |                             |   | \$24.77                               | 86                 | 66               | \$14.53               |
| Pipe Fitter                    |                             | b | \$30.75                               | 91                 | 69               | \$17.43               |
| Glazier                        |                             |   | \$25.05                               | 88                 | 32               | \$11.57               |
| Laborer (Building):            |                             |   |                                       |                    |                  |                       |
| General                        |                             |   | \$17.87                               | 110                | 7                | \$8.43                |
| First Semi-Skilled             |                             |   | \$19.87                               | 110                | 7                | \$8.43                |
| Second Semi-Skilled            |                             |   | \$18.87                               | 110                | 7                | \$8.43                |
| Lather                         |                             |   | USE CARPENTER RATE                    |                    |                  |                       |
| Linoleum Layer & Cutter        |                             |   | USE CARPENTER RATE                    |                    |                  |                       |
| Marble Mason                   |                             |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Millwright                     |                             |   | \$22.13                               | 60                 | 15               | \$9.58                |
| Iron Worker                    |                             |   | \$22.60                               | 50                 | 4                | \$17.75               |
| Painter                        |                             |   | \$20.05                               | 18                 | 7                | \$6.92                |
| Plasterer                      |                             |   | \$20.01                               | 94                 | 5                | \$9.10                |
| Plumber                        |                             | b | \$30.75                               | 91                 | 69               | \$17.43               |
| Pile Driver                    |                             |   | \$22.13                               | 60                 | 15               | \$9.58                |
| Roofer                         |                             |   | \$24.75                               | 12                 | 4                | \$8.99                |
| Sheet Metal Worker             |                             |   | \$24.64                               | 40                 | 23               | \$10.81               |
| Sprinkler Fitter               |                             |   | \$29.09                               | 33                 | 19               | \$12.65               |
| Terrazzo Worker                |                             |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Tile Setter                    |                             |   | \$25.39                               | 59                 | 7                | \$10.12               |
| Truck Driver-Teamster          |                             |   |                                       |                    |                  |                       |
| Group I                        |                             |   | \$23.37                               | 31                 | 35               | \$7.50                |
| Group II                       |                             |   | \$23.53                               | 31                 | 35               | \$7.50                |
| Group III                      |                             |   | \$23.52                               | 31                 | 35               | \$7.50                |
| Group IV                       |                             |   | \$23.64                               | 31                 | 35               | \$7.50                |
| Traffic Control Service Driver |                             |   |                                       |                    |                  |                       |
| Welders-Acetylene & Electric   |                             | * |                                       |                    |                  |                       |

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